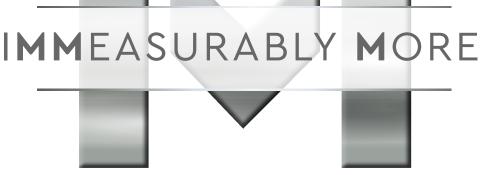
MOMENTS MULTIPLICATION MOVEMENT



"Now to Him who is able to do

IMMEASURABLY MORE

than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." Ephesians 3:20-21



FIVE-YEAR VISION

Our prayer is to see God unleash a Spirit-Empowered Movement through Kingdom Multiplication while experiencing the fullness of Jesus Christ in Holy Moments.

This five-year vision will be used by God to impact today and prepare for tomorrow. Should the Lord come during this time, we will be prepared and found anticipating. If He tarries, we will be positioning ourselves for even more fruitful ministry in the next season of our church. But all of this is the working of the Holy Spirit in God's people as Jesus Christ builds His church.

This movement, built by God over time, will manifest itself as we pursue five goals:

- 1. Multiplication of Resources
- 2. Multiplication of Leaders
- 3. Multiplication of Disciple-Makers
- 4. Multiplication of Opportunities
- 5. Holy Moments

Kingdom Multiplication + Holy Moments = Spirit-Empowered Movement

Moments Multiply Movement and Movement Multiplies Moments

MULTIPLICATION OF RESOURCES

To see this movement go forward, we need to begin with what we have. God has blessed us with an amazing and useful tool in our facility. To position ourselves for God to provide a sustainable movement, He has placed a desire in our hearts for financial freedom and creative use of our facility for His kingdom.

Financial freedom will be achieved by acting on a plan to eliminate all debt over the next five years. This will free significant monthly resources to be used for investment in our community and beyond and the funding of the rest of the vision.

Facility utilization will be achieved increasingly through creative approaches, especially through our Caring Network. Partnering with others through the use of our space combined with the starting up of additional programs that meet the needs around us, we will maximize the number of people engaged to become passionate followers of Christ.

MULTIPLICATION OF LEADERS

Scripture makes it clear that the right kind of leadership is vital. While skills are important, a humble heart that is seeking after the Lord first is essential. That is why we believe that this movement requires us to multiply quality leaders. This will be achieved in three ways.

First, we will continually seek to provide quality leadership training for all our ministries. The mission statement for our staff reads: "The Eastern Hills Church staff exists to equip, train and serve our people so together we can engage every person to become a passionate follower of Jesus Christ."

Ephesians 4 says that the role of leaders is "to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ." Ephesians 4:12-13

The characteristics of a godly leader are a humble heart, a holy lifestyle, a hunger for God's Word and a powerful prayer life. So, we will continually seek to equip and train our leaders in these areas.

Second, we will develop and maintain a fluid succession plan. Over the next five to ten years a significant number of our senior leaders will be retiring. We are and will be hiring and developing young, quality leaders who can seamlessly take on the mantle of leadership as these transitions take place to ensure the ministry will continue to be a part of this movement that God is doing.

Third, we want to become a training ground for young leaders through internships and the establishment of an intense residency program. This program would see young leaders come to us for a one or two-year residency to be trained and released. It is another way we believe God will multiply the movement, much like how revival in one place can spark revival in another.

MULTIPLICATION OF DISCIPLE-MAKERS

In the commission Jesus gave His church, He said: "Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."" Matthew 28:18-20

We believe that God moves when every one of us is seeking to fulfill this commission. Therefore, we will achieve this goal through:

- 1. Continually building an atmosphere that fosters and holds as a high expectation that every disciple of Jesus will be seeking to make disciples.
- 2. Doing everything possible to support the efforts of every disciple who is making disciples. This includes providing resources, opportunities, and encouragement.

The ultimate goal is that the kingdom movement will be multiplied exponentially across our community and beyond as every person seeks to make disciples. Disciple-making means seeking to initiate spiritual conversations with those who are far from Jesus and praying that the Lord will draw them, sharing the Gospel with those who are interested in knowing, and teaching and encouraging new believers in what it means to be a follower of Jesus.

MULTIPLICATION OF OPPORTUNITIES

We often think of church as the gathering of a large group on a Sunday morning for an hour or two. But the making of disciples can take different forms and we must be open to all the opportunities God may present to us.

We will seek to multiply opportunities through:

First, we will accomplish this through our online community. Engaging with people who are watching our content is a top priority, no matter where they are in the world. It is our goal to help move them from "clicks to community" with others.

Second, we will prayerfully seek new opportunities that the Lord opens for us. This may be starting a Bible study for workers at a local restaurant, meeting with an immigrant group who would also like to learn English as a second language, or the establishment of a satellite campus.

We do not know exactly what each of these opportunities will look like; we simply believe God will continue to open new ones to us and we want to be prepared to creatively take advantage of them without being hindered through linear thinking.

HOLY MOMENTS

Holy moments are a working of the Holy Spirit and not created by us. Isaiah experienced a holy moment when the Spirit of the Lord filled the Temple and he saw the Lord high and lifted up (Isaiah 6). John experienced the Presence of God so powerfully that he fell face down on the ground (Revelation 1:17). Others throughout history have attested to being overwhelmed, humbled, silenced or overjoyed by the presence of God in a holy moment.

It is our conviction that as we humbly seek the Lord, we will experience these holy moments because He loves for us to be with Him. We will see His answers, hear His voice, know His heart, and bear witness to His glory.

So, this goal is not something that we will achieve but something that we will receive. It is also our conviction that these moments will fuel the movement and the multiplication of the other goals.

THE PLAN:

While we will be facilitating elements of each of these goals annually for the next five years, we will also put special emphasis on one particular goal each year.

2021: Resources 2022: Leadership 2023: Disciple-Makers 2024: Opportunities 2025: Holy Moments

We recognize the reality that to have an on-going residency program for example, we need to plan for it in our budget and prepare a plan for recruitment and logistics. To prepare our people to be market and neighborhood disciple-makers, we have to further create the atmosphere of expectation, vision and training for how it will work. To prepare for opportunities, we have to assess our region and prayerfully ask how we can best fulfill the Great Commission. So, there is annual work to be done for each goal with a special focus on one goal each year as well.

KEYS TO THE SUCCESS OF THIS VISION:

- 1. Humility: Recognizing that this will be received more than achieved.
- 2. Unity: Working together as one person for the sake of the Kingdom.
- 3. Flexibility: Willing to sacrificially do anything the Lord leads us to do.
- 4. Continuity: Persevering in the processes as God brings the increase.

Five years from now we envision being a believing community that is financially free to invest in Kingdom pursuits; led by godly, humble leaders with a majority of our people involved in making disciples where they live, work and play; that is cooperatively taking advantage of God-given opportunities to see the Kingdom of God expand; and is regularly experiencing the power of Jesus Christ in holy moments.



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